Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Account Executive</td>
<td>1-12, 15-19, 21-22, 24-26, 30-47, 49-65</td>
<td>26</td>
</tr>
<tr>
<td>News Producer</td>
<td>1-3, 5-12, 14-25, 29-32, 34-65</td>
<td>20</td>
</tr>
<tr>
<td>Digital Multimedia Journalist Reporter</td>
<td>1-3, 5-12, 14-19, 21-25, 29-32, 34-46, 48-65</td>
<td>25</td>
</tr>
<tr>
<td>Television Multi-Media Journalist Reporter</td>
<td>1-3, 5-19, 21-25, 27, 29-32, 34-46, 48-62, 64-65</td>
<td>27</td>
</tr>
<tr>
<td>Television News Producer</td>
<td>1-3, 5-12, 14-25, 29-32, 34-46, 48-65</td>
<td>20</td>
</tr>
<tr>
<td>Mass Appeal Host/ Producer</td>
<td>2-3, 5-25, 28-46, 48-65</td>
<td>20</td>
</tr>
</tbody>
</table>
II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 1         | 602 Communications  
1011 Lyndhurst Falls Lane  
Knightdale, North Carolina 27545  
Phone: 919-217-4438  
Graeme Newell  
Manual Posting  
Prong 2 Ended Date: 12/26/2019 | N                                                  | 0                                                   |
| 2         | ACCGS  
1441 Main Street #111  
Springfield, Massachusetts 01103  
Phone: 413-755-1309  
Fax: 1-413-755-1322  
Nancy Creed  
Prong 2 Ended Date: 12/13/2019 | N                                                  | 0                                                   |
| 3         | AIC  
1000 State Street Box 7A  
Springfield, Massachusetts 01109  
Phone: 413-205-3237  
Url: www.aic.edu  
Email: saremicenter@aic.edu  
Tricia Love-Walsh  
Prong 2 Ended Date: 12/29/2019 | N                                                  | 0                                                   |
| 4         | Bay Path College  
Blake Student Commons-Lower Level 588 Longmeadow Street  
Longmeadow, Massachusetts 01106  
Phone: 413-565-1049  
Email: careers@baypath.edu  
Caitlin Anable  
Prong 2 Ended Date: 12/26/2019 | N                                                  | 0                                                   |
| 5         | Boston University  
King Center 19 Deerfield Street  
Boston, Massachusetts 02215  
Phone: 617-353-2650  
David McDonough  
Manual Posting  | Y                                                  | 0                                                   |
### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 6         | Brandeis University  
315 South Street  
Waltham, Massachusetts 02454  
Phone: 781-736-3614  
Angela Chau  
Manual Posting | Y | 0 |
| 7         | Bristol Community College  
777 Elsbree Street  
Fall River, Massachusetts 02720  
Phone: 508-678-2811  
Career Center  
Manual Posting | N | 0 |
|           | Prong 2 Ended Date: 12/13/2019 | | |
| 8         | Bunker Hill Community College  
250 New Rutherford Avenue  
Boston, Massachusetts 02129  
Phone: 617-228-2245  
Url: www.bhcc.mass.edu  
Jacqueline Kiddy  
Manual Posting | Y | 0 |
| 9         | Cambridge College  
570 Cottage Street  
Springfield, Massachusetts 01104  
Phone: 413-747-0204  
Email: teresa.forte@cambridgecollege.edu  
Terri Forte | N | 0 |
|           | Prong 2 Ended Date: 12/29/2019 | | |
| 10        | Cape Cod Community College  
2240 Iyanough Road  
West Barnstable, Massachusetts 02668  
Phone: 508-362-2131  
Career Services  
Manual Posting | N | 0 |
|           | Prong 2 Ended Date: 12/26/2019 | | |
# II. MASTER RECRUITMENT SOURCE LIST ("MRS'L")

<table>
<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 11        | CareerPoint  
850 High Street  
Holyoke, Massachusetts 01040  
Phone: 413-322-7176  
Url: www.careerpointgma.org  
Robert Wojcik  
Manual Posting  
Prong 2 Ended Date: 12/13/2019 | N                                                | 0                                                    |
| 12        | Center for Human Development  
332 Birnie Avenue  
Spfld, Massachusetts 01107  
Phone: 413-733-6624  
Url: http://chd.org  
Fax: 1-413-439-2109  
Carol Fitzgeraald | N                                                | 0                                                    |
| 13        | Collective Talent  
1721 Richardson Place  
Tampa, Florida 33606  
Phone: 813-254-9695  
Url: www.collectivetalent.com  
Michael Bille  
Manual Posting  
Prong 2 Ended Date: 12/19/2019 | N                                                | 0                                                    |
| 14        | College Career Ctrs of Western Mass  
JOB FAIR 291 springfield Street  
Chicopee, Massachusetts 01013  
Phone: 413-265-2272  
Url: www.cccwmjobs.com  
Email: careers@elms.edu  
Nancy Davis  
Prong 2 Ended Date: 12/19/2019 | N                                                | 0                                                    |
| 15        | College of Saint Rose  
432 Western Avenue St. Joseph Hall - 3rd Floor  
Albany, New York 12203-1490  
Phone: 518-454-5141  
Url: www.strose.edu  
Pamela Borkowski  
Manual Posting | Y                                                | 0                                                    |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 16        | CT School of Broadcasting  
            Media Park 130 Birdseye Road  
            Farmington, Connecticut 06032  
            Phone: 860-677-7577  
            Email: joe@gocsb.com  
            Joe Aguiar | Y                                           | 0                                                      |
| 17        | CT School of Broadcasting  
            80 Ferry Boulevard  
            Stratford, Connecticut 06497  
            Phone: 203-378-5155  
            Email: jscussell@gocsb.com  
            Josh Scussell | Y                                           | 0                                                      |
| 18        | Emerson College  
            100 Beacon Street  
            Boston, Massachusetts 02116  
            Phone: 617-824-8730  
            Kara Jessup  
            Manual Posting | Y                                           | 0                                                      |
| 19        | Emmy Online  
            National Academy of Television Arts & Sciences 1697  
            Broadway, Suite #404  
            New York, New York 10019  
            Phone: 212-586-8424  
            Url: www.emmyonline.org  
            Email: ppillitteri@emmyonline.tv  
            Paul Pillitteri  
            Prong 2 Ended Date: 12/19/2019 | N                                           | 0                                                      |
| 20        | Employee Referral | N                                           | 3                                                      |
| 21        | Endicott College  
            376 Hale Street  
            Beverly, Massachusetts 01915  
            Phone: 978-927-0585  
            Liz Atilano  
            Manual Posting | Y                                           | 0                                                      |
| 22        | Fisher College  
            118 Beacon Street  
            Boston, Massachusetts 02116  
            Phone: 617-236-8838  
            Url: www.fisher.edu  
            Career Services  
            Manual Posting | Y                                           | 0                                                      |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 23        | Greater Chicopee Chamber of Commerce  
            264 Exchange Street  
            Chicopee, Massachusetts 01013  
            Phone: 413-594-2101  
            Url: www.chicopeechamber.org  
            Email: admin@chicopeechamber.org  
            Bobbi Mabb | Y | 0 |
| 24        | Holyoke Community College  
            322 Kittredge Business Center 303 Homestead Avenue  
            Holyoke, Massachusetts 01040  
            Phone: 413-552-2361  
            Url: www.hcc.edu  
            Richard Powers  
            Manual Posting | Y | 0 |
| 25        | Indeed.com  
            177 Broad Street, 6th Floor  
            Stamford, Connecticut 06901  
            Phone: 203-328-2691  
            Paul Forster  
            Manual Posting | N | 2 |
| 26        | Indeed.com | N | 2 |
| 27        | Intracompany Transfer | N | 2 |
| 28        | Linked In | N | 3 |
| 29        | Lost Remote-Mediabistro  
            825 8th Avenue, 29th floor  
            New York, New York 10019  
            Phone: 212-389-2000  
            Email: sales@mediabistro.com  
            Lost Remote Mediabistro  
            Prong 2 Ended Date: 12/19/2019 | N | 0 |
| 30        | Martin Luther King Center  
            P.O. Box 91026  
            Springfield, Massachusetts 01139  
            Phone: 413-746-4655  
            Fax: 1-413-746-5646  
            Brenda Frye | Y | 0 |
### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 31        | Mass. College of Liberal Arts  
            375 Church Street  
            North Adams, Massachusetts 01247  
            Phone: 413-662-5333  
            Email: Career@mcla.edu  
            Manat Wooten | Y | 0 |
| 32        | Massachusetts Broadcasters Association  
            43 Riverside Avenue PMB 401  
            Medford, Massachusetts 02155  
            Phone: 800-471-1875  
            URL: www.massbroadcasters.org  
            Jordan Walton  
            Manual Posting | Y | 0 |
| 33        | MediaLine  
            1209 Wood Valley Road  
            Augusta, California 30909  
            Phone: 706-364-7564  
            Rich Everitt  
            Manual Posting | N | 0 |
| 34        | NAACP - Ansonia Branch  
            P.O. Box 6  
            Ansonia, Connecticut 06401  
            Phone: 203-782-9090  
            Email: vader691@aol.com  
            Greg Johnson | Y | 0 |
| 35        | NAMIC (ADDED 11/20/15)  
            50 Broad Street Suite 1801  
            New York, New York 10004  
            Phone: 212-594-5985  
            URL: www.namic.com  
            Susan Waldman  
            Manual Posting | N | 0 |

Prong 2 Ended Date: 12/19/2019
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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</tr>
</thead>
<tbody>
<tr>
<td>36</td>
<td>National Alliance of State Broadcasters (ADDED 3/1/16)</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2333 Wisconsin Street NE Alburquerque, New Mexico 87110</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 505-881-4444</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Suzan Strong</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prong 2 Ended Date: 12/19/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>37</td>
<td>New England Business Associates</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>66 Industry Avenue Suite 11 Springfield, Massachusetts 01104</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 413-272-5562</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url: <a href="http://www.nebaworks.com">www.nebaworks.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email: <a href="mailto:kahntapaht.sukhumhaadthaneai@nebaworks.com">kahntapaht.sukhumhaadthaneai@nebaworks.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Kahntapaht Sukhumhaadthaneai</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prong 2 Ended Date: 12/26/2019</td>
<td></td>
<td></td>
</tr>
<tr>
<td>38</td>
<td>New England Institute of Technology</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2500 Post Road Warren, Rhode Island 02886</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 401-739-5000</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Kathleen Dohoney</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39</td>
<td>Nexstar Media Group, Inc.</td>
<td>N</td>
<td>2</td>
</tr>
<tr>
<td></td>
<td>545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 972-764-6715</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Terri Bush</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40</td>
<td>Our Lady of the Elms College</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>291 Springfield Street Chicopec, Massachusetts 01013</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone: 413-265-2272</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phyllis Williams-Thompson</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prong 2 Ended Date: 12/26/2019</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 41        | Partners for Community  
11-13 Hampden Street  
Spfld, Massachusetts 01103  
Phone: 413-272-2200  
Fax: 1-413-731-5399  
N/A N/A                                                                                                                                      | Y                                                  | 0                                                     |
| 42        | Puerto Rican Veteran's Assoc.  
281 Franklin Street  
Springfield, Massachusetts 01104  
Phone: 413-731-0194  
Fax: 1-413-736-2008  
Gumersino Gomez                                                                                                                                     | Y                                                  | 0                                                     |
| 43        | Rhode Island College  
600 Mount Pleasant Avenue  
Providence, Rhode Island 02908  
Phone: 401-456-8031  
Url: www.ric.edu  
Linda Kent Davis  
Manual Posting                                                                                                                                        | Y                                                  | 0                                                     |
| 44        | Roxbury Community College  
1234 Columbus Avenue  
Roxbury, Massachusetts 02120  
Career Services  
Manual Posting  
Prong 2 Ended Date: 12/26/2019                                                                                                           | N                                                  | 0                                                     |
| 45        | Rutgers University  
249 University Avenue  
Newark, New Jersey 07102  
Phone: 848-445-7287  
Url: www.rutgers.edu  
Mary Beth Kimberlin  
Manual Posting  
Prong 2 Ended Date: 12/26/2019                                                                                                           | N                                                  | 0                                                     |
| 46        | Salem State University  
352 Lafayette Street Ellison Campus Center  
Salem, Massachusetts 01970  
Phone: 978-542-6407  
Lisa Morency  
Manual Posting  
Prong 2 Ended Date: 12/26/2019                                                                                                           | N                                                  | 0                                                     |
# II. MASTER RECRUITMENT SOURCE LIST ("MRSCL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>47</td>
<td>SkillSmart (ADDED 3/1/18) 1441 Main Street Springfield, Massachusetts 01103 Phone: 413-755-1365 Url: <a href="https://springfieldworks.skillsmart.us">https://springfieldworks.skillsmart.us</a> Email: <a href="mailto:a.kandilis@westernmassedu.com">a.kandilis@westernmassedu.com</a> Anne Sheerallah Kandilis</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>48</td>
<td>Society of Broadcast Engineers 9102 North Meridian Street Suite 150 Indianapolis, Indiana 46260 Phone: 317-846-9000 Url: <a href="http://www.sbe.org">www.sbe.org</a> Scott Jones Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>49</td>
<td>South End Citizens Council 549 Main Street Springfield, Massachusetts 01105 Phone: 413-732-5105 Email: <a href="mailto:angelinasecc@aol.com">angelinasecc@aol.com</a> Fax: 1-413-732-5105 Angelina Florian</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>50</td>
<td>Spfld. Partners for Comm. Action 619 State Street Springfield, Massachusetts 01109 Phone: 413-263-6500 Fax: 1-413-263-6511 Career Services</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>51</td>
<td>Springfield Tech. Community College Coop. Education/Career Services &amp; Transfer Affairs P.O. Box 9000, Suite 1 Springfield, Massachusetts 01102-9000 Phone: 413-755-4464 Url: <a href="http://www.stcc.edu">www.stcc.edu</a> Email: <a href="mailto:careerservices@stcc.edu">careerservices@stcc.edu</a> PJ White</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>

Prong 2 Ended Date: 12/19/2019
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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</tr>
</thead>
</table>
| 52        | SUNY New Paltz  
1 Hawk Drive  
New Paltz, New York 12561  
Phone : 845-257-3265  
Email : dalye@newpaltz.edu  
Christine Daly  
Prong 2 Ended Date: 12/26/2019 | N | 0 |
| 53        | Tunxis Community College  
271 Scott Swamp Road  
Farmington, Connecticut 06032  
Phone : 860-255-3546  
Email : kjames@txcc.commnet.edu  
Kim James | Y | 0 |
| 54        | TVJobs.com  
Broadcast Employment Services P.O. Box 4116  
Oceanside, California 92052  
Phone : 800-374-0119  
Url : www.tvjobs.com  
TVJobs tvjobs  
Manual Posting | N | 0 |
| 55        | University of Massachusetts  
37 Mather Drive  
Amherst, Massachusetts 01003  
Phone : 413-545-2224  
Sharon Jefferson  
Manual Posting | Y | 0 |
| 56        | Urban League of Greater Hartford  
140 Woodland Street  
Hartford, Connecticut 06105  
Phone : 860-527-0147x263  
Fax : 1-860-244-0794  
Thomas Clarkc, II  
Prong 2 Ended Date: 12/26/2019 | N | 0 |
| 57        | Urban League of Springfield, Inc.  
756 State Street  
Springfield, Massachusetts 01109  
Phone : 413-739-7211  
Fax : 1-413-732-9364  
Andrew Cade | Y | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSLL")

<table>
<thead>
<tr>
<th>RS Number</th>
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<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>58</td>
<td>Veterans Inc. (ADDED 5/19/17) 1 Federal Street Building 101 Springfield, Massachusetts 01105 Phone : 508-546-1255 Email : <a href="mailto:christiandiluzio@veteransinc.org">christiandiluzio@veteransinc.org</a> Christian DiLuzio</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>59</td>
<td>Western New England University 1215 Wilbraham Road Springfield, Massachusetts 01119 Phone : 413-782-3111 Deborah Pace Manual Posting</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>60</td>
<td>Westfield State University Western Avenue Westfield, Massachusetts 01085 Phone : 413-572-5300 Maureen McCartney Manual Posting</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>61</td>
<td>Westfield State University - JOB FAIR 577 Western Avenue P.O. Box 1630 Westfield, Massachusetts 01086 Phone : 413-572-5206 Url : <a href="http://www.westfield.ma.edu">www.westfield.ma.edu</a> Email : <a href="mailto:jserra@westfield.ma.edu">jserra@westfield.ma.edu</a> Jennifer Serra Prong 2 Ended Date: 12/19/2019</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>62</td>
<td>Williams College Stetson Hall Williamstown, Massachusetts 01267 Phone : 413-597-3019 Kristen McCormack Manual Posting</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
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</tr>
</thead>
</table>
| 63        | Work Opportunity Center, Inc.  
P.O. Box 3040  
Agawam, Massachusetts 01001  
Phone : 413-786-8830  
Email : rwwoc@yahoo.com  
Fax : 1-413-789-6771  
Richard Wright  
Prong 2 Ended Date: 12/19/2019 | N                                                  | 0                                                     |
| 64        | WWLP.com  
One Broadcast Center  
Chicopee, Massachusetts 01013  
Phone : 413-377-2240  
Url : www.wwlp.com  
Sue Frenette  
Manual Posting  
Prong 2 Ended Date: 12/19/2019 | N                                                  | 0                                                     |
| 65        | www.mediagnow.com  
300 South Riverside Plaza Suite 800  
Chicago, Illinois 60606  
Phone : 336-553-0620  
Url : http://www.mediagnow.com  
Email : customerservice@mediagnow.com  
MediaGigNow.com | N                                                  | 0                                                     |

**TOTAL INTERVIEW OVER REPORTING PERIOD:** 14
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>12/16/2019</td>
<td>Participation in Job Fairs</td>
<td>The SEU participated in the Massachusetts Broadcasters Association Virtual Job Fair. SEU personnel were able to discuss vacancies at the Stations and in the broadcasting industry.</td>
<td>1</td>
<td>Business Administrator</td>
</tr>
<tr>
<td>1/21/2020</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>SEU has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. SEU hosted three (3) interns from Fitchburg State University during the 2020 winter Semester.</td>
<td>2</td>
<td>News Director Production Manager</td>
</tr>
<tr>
<td>2/12/2020</td>
<td>Participation in scholarship programs</td>
<td>The SEU participated at the 2020 Valley Press Club Scholarship-SEU General Manager served on the committee, SEU solicited applications via PSA, assisted in disseminating and collecting scholarship applications and participated in the evaluation process. Station funded one of the scholarships.</td>
<td>1</td>
<td>General Manager</td>
</tr>
<tr>
<td>3/4/2020</td>
<td>Participation in Job Fairs</td>
<td>The SEU participated at Westfield State University Job &amp; Internship Fair. SEU personnel were able to meet with students and discuss vacancies at the Stations and in the broadcasting industry.</td>
<td>3</td>
<td>News Director Business Admin Chief Photographer</td>
</tr>
<tr>
<td>3/12/2020</td>
<td>Participation in scholarship programs</td>
<td>The SEU participated at the 2020-2021 MBA Student Broadcasters Scholarship Program SEU General Manager and News Director served on the committee, SEU solicited applications via PSA, assisted in disseminating and collecting scholarship applications and participated in the evaluation process. Station funded one of the scholarships.</td>
<td>2</td>
<td>General Manager News Director</td>
</tr>
<tr>
<td>10/29/2020</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>SEU is mentoring a student from the Pope Francis School. The mentoring will consist of exchanging emails to answer any broadcasting career related questions the student has. The student is interested becoming a video editor.</td>
<td>1</td>
<td>Promotion Manager</td>
</tr>
<tr>
<td>11/4/2020</td>
<td>Participation in Job Fairs</td>
<td>SEU participated in UMass Media &amp; Communications Career Fair. SEU met with students to discuss job vacancies at the Station.</td>
<td>1</td>
<td>Business Administrator</td>
</tr>
</tbody>
</table>