Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>Junior Account Executive</td>
<td>1-9, 11-18, 20-24, 28-41, 43-64</td>
<td>28</td>
</tr>
<tr>
<td>Digital Sales Manager</td>
<td>1-7, 11-12, 14-17, 19-24, 26, 28, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>26</td>
</tr>
<tr>
<td>Television Account Executive</td>
<td>1-7, 11-12, 14-17, 19-24, 28, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>25</td>
</tr>
<tr>
<td>Television Account Executive</td>
<td>1-7, 9, 11-12, 14-17, 19-24, 28, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>24</td>
</tr>
<tr>
<td>Digital Multimedia Journalist Reporter</td>
<td>1-7, 11-12, 14-17, 20-24, 28, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>28</td>
</tr>
<tr>
<td>Junior Account Executive</td>
<td>1-7, 11-12, 14-17, 20-24, 28, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>38</td>
</tr>
<tr>
<td>Meteorologist</td>
<td>1-7, 11-12, 14-17, 19-24, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>38</td>
</tr>
<tr>
<td>Television Weekend Morning News Producer</td>
<td>1-6, 11-12, 14-17, 20-25, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>25</td>
</tr>
<tr>
<td>Producer - Mass Appeal</td>
<td>1-6, 11-12, 14-17, 20-24, 26, 28, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 64</td>
<td>26</td>
</tr>
<tr>
<td>Television News Producer</td>
<td>1-6, 11-12, 14-17, 20-24, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>38</td>
</tr>
<tr>
<td>Promotion Producer/Editor</td>
<td>1-6, 11-12, 14-17, 20-26, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 62, 64</td>
<td>25</td>
</tr>
<tr>
<td>Television Account Executive</td>
<td>1-6, 11-12, 14-17, 20-24, 26, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 64</td>
<td>26</td>
</tr>
<tr>
<td>Television Account Executive</td>
<td>1-6, 11-12, 14-17, 20-24, 26, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 64</td>
<td>26</td>
</tr>
</tbody>
</table>

Nexstar did not actively distribute job vacancy notices to CareerBuilder.com, Indeed.com, and LinkedIn. However, said sources re-posted some but not all of the Station’s www.Nexstar.tv job vacancy notices without contacting or corresponding with Nexstar.

Recruiting Source #6/Bunker Hill Community College was deleted on 10/15/2021; RS #62/Work Opportunity Center, Inc was deleted on 4/22/2021
Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

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<tr>
<td>Digital News Producer</td>
<td>1-6, 11-12, 14-17, 20-24, 27, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 64</td>
<td>27</td>
</tr>
<tr>
<td>Production Assistant Camera</td>
<td>1-6, 11-12, 14-17, 20-24, 28, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 64</td>
<td>38</td>
</tr>
<tr>
<td>Television News Photographer</td>
<td>1-6, 10-12, 14-17, 20-24, 28, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 64</td>
<td>38</td>
</tr>
<tr>
<td>Promotion Producer/Editor</td>
<td>1-6, 9, 11-12, 14-17, 19-24, 26, 30-33, 37-38, 40-41, 43, 47-50, 52-54, 56-59, 64</td>
<td>38</td>
</tr>
<tr>
<td>Television News Photographer</td>
<td>1-6, 11-12, 14-17, 20-24, 30-33, 37-38, 40-43, 47-50, 52-54, 56-59, 64</td>
<td>42</td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>ACCGS</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1441 Main Street #111</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Springfield, Massachusetts 01103</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 413-755-1309</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fax : 1-413-755-1322</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Nancy Creed</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2</td>
<td>AIC</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1000 State Street Box 7A</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Springfield, Massachusetts 01109</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 413-205-3237</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://www.aic.edu">www.aic.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:saremicenter@aic.edu">saremicenter@aic.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Tricia Love-Walsh</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Boston University</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>King Center 19 Deerfield Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Boston, Massachusetts 02215</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 617-353-2650</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>David McDonough</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
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<td></td>
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<tr>
<td>4</td>
<td>Brandeis University</td>
<td>Y</td>
<td>0</td>
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<tr>
<td></td>
<td>415 South Street</td>
<td></td>
<td></td>
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<tr>
<td></td>
<td>Waltham, Massachusetts 02454</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 781-736-3614</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Angela Chau</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
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<tr>
<td>5</td>
<td>Bristol Community College</td>
<td>Y</td>
<td>0</td>
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<tr>
<td></td>
<td>777 Elsbree Street</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fall River, Massachusetts 02720</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 508-678-2811</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Career Services</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>Bunker Hill Community College</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>250 New Rutherford Avenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Boston, Massachusetts 02129</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 617-228-2245</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://www.bhcc.mass.edu">www.bhcc.mass.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Jacqueline Kiddy</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Prong 2 Ended Date: 10/15/2021</td>
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</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 7         | Cambridge College  
570 Cottage Street  
Springfield, Massachusetts 01104  
Phone : 413-747-0204  
Email : teresa.forte@cambridgecollege.edu  
Terri Forte | N | 0 |
| 8         | Cape Cod Community College  
2240 Iyanough Road  
West Barnstable, Massachusetts 02668  
Phone : 508-362-2131  
Career Services  
Manual Posting | N | 0 |
| 9         | CareerBuilder.com  
200 N. LaSalle Street Suite 1100  
Chicago, Illinois 60601  
Phone : 866-438-1485  
Url : www.careerbuilder.com  
Career Builder Job Seeker  
Manual Posting | N | 3 |
| 10        | CareerBuilder.com | N | 1 |
| 11        | CareerPoint  
850 High Street  
Holyoke, Massachusetts 01040  
Phone : 413-322-7176  
Url : www.careerpointgma.org  
Robert Wojcik  
Manual Posting | N | 0 |
| 12        | Center for Human Development  
332 Birnie Avenue  
Spfld, Massachusetts 01107  
Phone : 413-733-6624  
Url : http://chd.org  
Fax : 1-413-439-2109  
Carol Fitzgeraald | N | 0 |
| 13        | College Career Ctrs of Western Mass  
JOB FAIR 291 springfield Street  
Chicopee, Massachusetts 01013  
Phone : 413-265-2272  
Url : www.cccwmjobs.com  
Email : careers@elms.edu  
Nancy Davis | N | 0 |
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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 14        | College of Saint Rose  
432 Western Avenue St. Joseph Hall - 3rd Floor  
Albany, New York 12203-1490  
Phone: 518-454-5141  
Url: www.strose.edu  
Paula Borkowski  
Manual Posting | Y | 0 |
| 15        | CT School of Broadcasting  
Media Park 130 Birdseye Road  
Farmington, Connecticut 06032  
Phone: 860-677-7577  
Email: joe@gocsb.com  
Joe Aguiar | Y | 0 |
| 16        | CT School of Broadcasting  
80 Ferry Boulevard  
Stratford, Connecticut 06497  
Phone: 203-378-5155  
Email: jscussell@gocsb.com  
Josh Scussell | Y | 0 |
| 17        | Emerson College  
100 Beacon Street  
Boston, Massachusetts 02116  
Phone: 617-824-8730  
Kara Jessup  
Manual Posting | Y | 0 |
| 18        | Emmy Online  
National Academy of Television Arts & Sciences 1697  
Broadway, Suite #404  
New York, New York 10019  
Phone: 212-586-8424  
Url: www.emmyonline.org  
Email: ppillitteri@emmyonline.tv  
Paul Pillitteri | N | 0 |
| 19        | Employee Referral | N | 5 |
| 20        | Endicott College  
376 Hale Street  
Beverly, Massachusetts 01915  
Phone: 978-927-0585  
Liz Atilano  
Manual Posting | Y | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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</thead>
<tbody>
<tr>
<td>21</td>
<td>Fisher College 118 Beacon Street Boston, Massachusetts 02116 Phone: 617-236-8838 Url: <a href="http://www.fisher.edu">www.fisher.edu</a> Career Services</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>22</td>
<td>Greater Chicopee Chamber of Commerce 264 Exchange Street Chicopee, Massachusetts 01013 Phone: 413-594-2101 Url: <a href="http://www.chicopeechamber.org">www.chicopeechamber.org</a> Email: <a href="mailto:admin@chicopeechamber.org">admin@chicopeechamber.org</a> Bobbi Mabb</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>23</td>
<td>Holyoke Community College 322 Kittredge Business Center 303 Homestead Avenue Holyoke, Massachusetts 01040 Phone: 413-552-2361 Url: <a href="http://www.hcc.edu">www.hcc.edu</a> Richard Powers</td>
<td>Y</td>
<td>0</td>
</tr>
<tr>
<td>24</td>
<td>Indeed.com 177 Broad Street, 6th Floor Stamford, Connecticut 06901 Phone: 203-328-2691 Paul Forster</td>
<td>N</td>
<td>2</td>
</tr>
<tr>
<td>25</td>
<td>Indeed.com</td>
<td>N</td>
<td>4</td>
</tr>
<tr>
<td>26</td>
<td>Internal Promotion</td>
<td>N</td>
<td>9</td>
</tr>
<tr>
<td>27</td>
<td>Intracompany Transfer</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td>28</td>
<td>Linked In</td>
<td>N</td>
<td>18</td>
</tr>
<tr>
<td>29</td>
<td>Lost Remote-Mediabistro 825 8th Avenue, 29th floor New York, New York 10019 Phone: 212-389-2000 Email: <a href="mailto:sales@mediabistro.com">sales@mediabistro.com</a></td>
<td>N</td>
<td>0</td>
</tr>
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</table>
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</table>
| 30        | Martin Luther King Center  
P.O. Box 91026  
Springfield, Massachusetts 01139  
Phone: 413-746-4655  
Email: lwilliams@mlkjrf.org  
Brenda Frye | Y | 0 |
| 31        | Mass. College of Liberal Arts  
375 Church Street  
North Adams, Massachusetts 01247  
Phone: 413-662-5333  
Email: Career@mcla.edu  
Manat Wooten | Y | 0 |
| 32        | Massachusetts Broadcasters Association  
43 Riverside Avenue PMB 401  
Medford, Massachusetts 02155  
Phone: 800-471-1875  
Url: www.massbroadcasters.org  
Jordan Walton  
Manual Posting | Y | 0 |
| 33        | NAACP - Ansonia Branch  
P.O. Box 6  
Ansonia, Connecticut 06401  
Phone: 203-782-9090  
Email: vader691@aol.com  
Greg Johnson | Y | 0 |
| 34        | NAMIC (ADDED 11/20/15)  
50 Broad Street Suite 1801  
New York, New York 10004  
Phone: 212-594-5985  
Url: www.namic.com  
Susan Waldman  
Manual Posting | N | 0 |
| 35        | National Alliance of State Broadcasters  
(ADDED 3/1/16)  
2333 Wisconsin Street NE  
Alburquerque, New Mexico 87110  
Phone: 505-881-4444  
Suzan Strong  
Manual Posting | N | 0 |
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</tr>
</thead>
</table>
| 36        | New England Business Associates  
66 Industry Avenue Suite 11  
Springfield, Massachusetts 01104  
Phone: 413-272-5562  
Url: www.nebaworks.com  
Email: kahntapaht.sukhumhaadthaneai@nebaworks.com  
Kahntapaht Sukhumhaadthaneai | N | 0 |
| 37        | New England Institute of Technology  
2500 Post Road  
Warwick, Rhode Island 02886  
Phone: 401-739-5000  
Kathleen Dohoney  
Manual Posting | Y | 0 |
| 38        | Nexstar Media Group, Inc.  
545 E. John Carpenter Freeway Suite 700  
Irving, Texas 75062  
Phone: 972-764-6715  
Terri Bush  
Manual Posting | N | 12 |
| 39        | Our Lady of the Elms College  
291 Springfield Street  
Chicopee, Massachusetts 01013  
Phone: 413-265-2272  
Phyllis Williams-Thompson  
Manual Posting | N | 0 |
| 40        | Partners for Community  
11-13 Hampden Street  
Spfld, Massachusetts 01103  
Phone: 413-272-2200  
Fax: 1-413-731-5399  
N/A N/A | Y | 0 |
| 41        | Puerto Rican Veteran's Assoc.  
281 Franklin Street  
Springfield, Massachusetts 01104  
Phone: 413-731-0194  
Email: bvocofma@gmail.com  
Gumersino Gomez | Y | 0 |
| 42        | Re-hire | N | 1 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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<th>Source Entitled to Vacancy Notification?</th>
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</tr>
</thead>
</table>
| 43        | Rhode Island College  
600 Mount Pleasant Avenue  
Providence, Rhode Island 02908  
Phone: 401-456-8031  
Url: www.ric.edu  
Linda Kent Davis  
Manual Posting | Y | 0 |
| 44        | Roxbury Community College  
1234 Columbus Avenue  
Roxbury, Massachusetts 02120  
Career Services  
Manual Posting | N | 0 |
| 45        | Rutgers University  
249 University Avenue  
Newark, New Jersey 07102  
Phone: 848-445-7287  
Url: www.rutgers.edu  
Mary Beth Kimberlin  
Manual Posting | N | 0 |
| 46        | Salem State University  
352 Lafayette Street Ellison Campus Center  
Salem, Massachusetts 01970  
Phone: 978-542-6407  
Lisa Morency  
Manual Posting | N | 0 |
| 47        | Society of Broadcast Engineers  
9102 North Meridian Street Suite 150  
Indianapolis, Indiana 46260  
Phone: 317-846-9000  
Url: www.sbe.org  
Scott Jones  
Manual Posting | N | 0 |
| 48        | South End Citizens Council  
549 Main Street  
Springfield, Massachusetts 01105  
Phone: 413-732-5105  
Email: angelinasacc@aol.com  
Fax: 1-413-732-5105  
Angelina Florian | Y | 0 |
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</tr>
</thead>
</table>
| 49        | Spfld. Partners for Comm. Action  
619 State Street  
Springfield, Massachusetts 01109  
Phone: 413-263-6500  
Fax: 1-413-263-6511  
Career Services | N | 0 |
| 50        | Springfield Tech. Community College  
Coop. Education/Career Services & Transfer Affairs P.O. Box 9000, Suite 1  
Springfield, Massachusetts 01102-9000  
Phone: 413-755-4464  
Url: www.stcc.edu  
Email: careerservices@stcc.edu  
PJ White | N | 0 |
| 51        | SUNY New Paltz  
1 Hawk Drive  
New Paltz, New York 12561  
Phone: 845-257-3265  
Email: dalyc@newpaltz.edu  
Christine Daly | N | 0 |
| 52        | Tunxis Community College  
271 Scott Swamp Road  
Farmington, Connecticut 06032  
Phone: 860-255-3546  
Email: kjames@txcc.commnet.edu  
Kim James | Y | 0 |
| 53        | TVJobs.com  
Broadcast Employment Services P.O. Box 4116  
Oceanside, California 92052  
Phone: 800-374-0119  
Url: www.tvjobs.com  
TVJobs tvjobs  
Manual Posting | N | 0 |
| 54        | University of Massachusetts  
37 Mather Drive  
Amherst, Massachusetts 01003  
Phone: 413-545-2224  
Sharon Jefferson  
Manual Posting | Y | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

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<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
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</tr>
</thead>
</table>
| 55        | Urban League of Greater Hartford  
140 Woodland Street  
Hartford, Connecticut 06105  
Phone: 860-527-0147x263  
Fax: 1-860-244-0794  
Thomas Clarke, II | N | 0 |
| 56        | Urban League of Springfield, Inc.  
756 State Street  
Springfield, Massachusetts 01109  
Phone: 413-739-7211  
Email: Yfrisby@ULspringfield.org  
Fax: 1-413-732-9364  
Andrew Cade | Y | 0 |
| 57        | Veterans Inc. (ADDED 5/19/17)  
1 Federal Street Building 101  
Springfield, Massachusetts 01105  
Phone: 508-546-1255  
Email: christiandiluzio@veteransinc.org  
Christian DiLuzio | N | 0 |
| 58        | Western New England University  
1215 Wilbraham Road  
Springfield, Massachusetts 01119  
Phone: 413-782-3111  
Deborah Pace  
Manual Posting | Y | 0 |
| 59        | Westfield State University  
Western Avenue  
Westfield, Massachusetts 01085  
Phone: 413-572-5300  
Maureen McCartney  
Manual Posting | Y | 0 |
| 60        | Westfield State University - JOB FAIR  
577 Western Avenue P.O. Box 1630  
Westfield, Massachusetts 01086  
Phone: 413-572-5206  
Url: www.westfield.ma.edu  
Email: jserra@westfield.ma.edu  
Jennifer Serra | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 61        | Williams College  
Stetson Hall  
Williamstown, Massachusetts 01267  
Phone: 413-597-3019  
Kristen McCormack  
Manual Posting | N | 0 |
| 62        | Work Opportunity Center, Inc.  
P.O. Box 3040  
Agawam, Massachusetts 01001  
Phone: 413-786-8830  
Email: rwwoc@yahoo.com  
Fax: 1-413-789-6771  
Richard Wright  
Prong 2 Ended Date: 4/22/2021 | N | 0 |
| 63        | WWLP.com  
One Broadcast Center  
Chicopee, Massachusetts 01013  
Phone: 413-377-2240  
Url: www.wwlp.com  
Sue Frenette  
Manual Posting | N | 0 |
| 64        | www.mediagignow.com  
300 South Riverside Plaza Suite 800  
Chicago, Illinois 60606  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 56
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>3/15/2021</td>
<td>Participation in scholarship programs</td>
<td>The SEU actively participates and takes an administrative role in the 2021 Valley Press Club Scholarship Program. This year's recipient was from West Springfield High School.</td>
<td>1</td>
<td>General Manager</td>
</tr>
<tr>
<td>3/22/2021</td>
<td>Participation in Job Fairs</td>
<td>The SEU participated at Massachusetts Broadcasters Association Virtual Job Fair. SEU personnel were able to meet with individuals to discuss careers and job opportunities at the station and in the broadcasting industry.</td>
<td>2</td>
<td>News Director, Business Administrator</td>
</tr>
<tr>
<td>4/8/2021</td>
<td>Establishment of training programs for station personnel</td>
<td>SEU conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.</td>
<td>4</td>
<td>General Manager, Production Manager, News Director, Promotions Manager</td>
</tr>
<tr>
<td>7/14/2021</td>
<td>Participation in scholarship programs</td>
<td>The SEU actively participates and takes an administrative role in the MBA Student Broadcaster Scholarship Program. This year's recipients were from University of New Hampshire (1), Emerson College (3), Merrimack College (2), Lasell University (1), UMass (2), and Dean College (1), Harvard University (1)</td>
<td>2</td>
<td>General Manager, News Director</td>
</tr>
<tr>
<td>9/13/2021</td>
<td>Establishment of an intern program designed to assist members of the community</td>
<td>The SEU has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production, sports and weather. The Station hosted one (1) intern, from the 2021 Massachusetts Broadcasters Association Paid Internship Program, during the 2021 Fall Semester.</td>
<td>2</td>
<td>News Director, Production Manager</td>
</tr>
</tbody>
</table>