

UNITED STATES DISTRICT COURT
DISTRICT OF MASSACHUSETTS

Deryl Blanks,
Plaintiff,
v.
SPRINGFIELD PUBLIC
SCHOOLS,
Defendant.

Civil Action No. 17-30158-MGM

JURY VERDICT FORM

1. Did the Plaintiff, Deryl Blanks, prove by a preponderance of the evidence that she was disabled within the meaning of the Americans with Disabilities Act on or after November 26, 2016?

Yes No

If you answered "Yes" to Question 1 continue to Question 2. If you answered "No" to Question 1, skip the remaining questions and have the foreperson sign and date this form.

2. Did the Plaintiff, Deryl Blanks, prove by a preponderance of the evidence that she was qualified to perform the essential functions of the job of a teacher with or without a reasonable accommodation on or after November 26, 2016?

Yes No

If you answered "Yes" to Question 2 continue to Question 3. If you answered "No" to Question 2, skip the remaining questions and have the foreperson sign and date this form.

3. Did the Plaintiff, Deryl Blanks, prove by a preponderance of the evidence that she made a request for a reasonable accommodation on or after November 26, 2016?

Yes No

If you answered "Yes" to Question 3 continue to Question 4. If you answered "No" to Question 3, skip the remaining questions and have the foreperson sign and date this form.

4. Did the Plaintiff, Deryl Blanks, prove by a preponderance of the evidence that the Defendant, Springfield Public Schools, failed to provide her with a reasonable accommodation for her disabilities on or after November 26, 2016?

Yes No

If you answered "Yes" to Question 4 continue to Question 5. If you answered "No" to Question 4, skip the remaining questions and have the foreperson sign and date this form.

5. Did the Defendant, Springfield Public Schools, prove by a preponderance of the evidence that it would have been an undue hardship to provide the Plaintiff, Deryl Blanks, with a reasonable accommodation for her disabilities?

Yes No

If you answered "No" to Question 5 continue to Question 6. If you answered "Yes" to Question 5, skip the remaining questions and have the foreperson sign and date this form.

Lost Earnings:

6. What amount do you find will fairly and adequately compensate the Plaintiff, Deryl Blanks, for her lost earnings caused by the Defendant's failure to provide the Plaintiff with a reasonable accommodation on or after November 26, 2016?

\$ 303,599

Continue to Question 7.

Emotional Distress:

7. What amount do you find will fairly and adequately compensate the Plaintiff, Deryl Blanks, for the emotional distress, if any, caused by the Defendant's failure to provide the Plaintiff with a reasonable accommodation on or after November 26, 2016?

\$ 100,000

Continue to Question 8.

8. Did the Plaintiff, Daryl Blanks, prove by a preponderance of the evidence that she is entitled to an award of punitive damages based on the conduct of the Defendant, Springfield Public Schools, that occurred on or after November 26, 2016.

Yes No

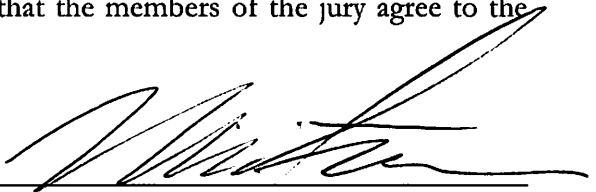
If you answered "Yes" to Question 8 continue to Question 9. If you answered "No" to Question 8, skip Question 9 and have the foreperson sign and date this form.

9. What amount of punitive damages do you award Plaintiff?

\$ ~~300,000~~^{MF}
500,000

The undersigned foreperson of the jury hereby certifies that the members of the jury agree to the above findings.

5/3/22
DATE


FOREPERSON'S SIGNATURE